





EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting Period

Chris Phelps, V.P. of Marketing

- hosted a tour of students from the Lego competition team - August 2013
- hosted a workshop for Classics for Kids teachers - September 2013
- hosted a tour of cub scouts - January 2014
- hosted a tour of cub scouts - June 2014

Sherri Mancini, VP of Development

- hosted an intern from the Miami University - January 2014

Christine Trenholm, Controller

- participated in a Current Accounting and Reporting Developments webcast - June 2013
- participated in an emerging technology risks for not-for-profit organizations seminar - June 2013
- attended a Not-for-Profit Strategy Summit - June 2013
- participated in an Ethics forum - August 2013
- participated in a seminar: Results & Trends Revealed: 2013 Non-Profit Compensation & Benefits Benchmarking Study - September 2013
- participated in a how to manage not-for-profit finances through interim financial reporting workshop - November 2013
- participated in a Center for Board Governance Webcast Series: Year-end questions for audit committees - December 2013
- participated in PwC's quarterly tax accounting webcast - January 2014
- participated in the 2013 AICPA Not-for-Profit A&A Guide - January 2014
- participate in a webcast: Getting ready for Busy Season: Tax Deductions for Employee Compensation and Benefits - January 2014
- participated in a webcast: Not-for-Profit Ethics: Avoiding Challenges to an Organization's Integrity - February 2014
- attended a workshop on updating IRS Form 990 - February 2014
- participated in a webcast on Current Accounting & Reporting Developments webcast - March 2014
- participated in PwC's quarterly tax accounting webcast - April 2014
- participated in a forum: Employee Benefit Plans- Are You in Touch with the Current Issues? - April 2014
- participated in a workshop on Hot topics and technical updates impacting accounting and financial reporting - April 2014

Barry Weinstein, CFO

- attended a workshop on Identifying Growth Drivers in Leading Stations - June 2013
- attended a workshop presented by the Ohio Society of CPA's on Moving Your Organization in the Right Direction; a Compensation and Benchmarking Study - June 2013
- participated in awebcast on updating professional issues - September 2013
- participated in a workshop sponsored by the Ohio Society of CPA's - December 2013
- participated in a webcast updating information on IRS Form 990 - February 2014
- participated in a webcast on Avoiding Challenges to an Organization's Integrity - February 2014

Maryanne Zeleznik, News Director

- made a presentation to young broadcasters class - June 2013
- made a presentation to students at Northern Kentucky University - October 2013

Howard Wilkinson, Political Analyst/Blogger

- made a presentation to newswriting class at the University of Cincinnati - September 2013
- made a presentation to a politics and media class at the University of Cincinnati - November 2013
- made a presentation to a beginning newswriting class at the University of Cincinnati - December 2013