

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting Period

Chris Phelps, V.P. of Marketing

hosted a boy scout tour - June 2012
hosted a tiger scout tour - November 2012
hosted a cub scout tour - February 2013
hosted two tours by cub scout troops - March 2013
hosted an intern from Dennison University - May through August 2012

Mark Perzel, Executive Producer

hosted an intern from the University of Cincinnati - May through August 2012

Sherri Mancini, VP of Development

hosted an intern from the University of Cincinnati - June through August 2012

Christine Trenholm, Controller

participated in a workshop on the Latest in Compensation and Benefits Accounting, sponsored by Pricewaterhouse Coopers - June 2012
attended a presentation on IT risks for not-for-profits, sponsored by Grant Thornton - June 2012
attended a presentation on Case Studies: Ways to address specific ethical failures, presented by Grant Thornton - September 2012
attended a workshop on roles and responsibilities of the not-for-profit audit committee, presented by Grant Thornton - October 2012
attended a workshop on the mechanism to enhance an ethical culture and mitigate reputational risk, presented by Grant Thornton - November 2012
participated in a workshop on the changing role of the nonprofit board, presented by Grant Thornton - February 2013
attended a Healthcare Reform Seminar, sponsored by Barnes Dennig - February 2013

Robin Gehl, Program Director

taught a class at University of Cincinnati, College-Conservatory of Music - March and April 2013

Don Danko, VP of Engineering

judged a collection of senior projects in broadcast production at the University of Cincinnati - April 2013

Barry Weinstein, CFO

attended a workshop on current accounting and reporting developments sponsored by Pricewaterhouse Coopers - June 2012
participated in a workshop on Reputational Risk: Protecting The good Name and Reputation of the not-for-profit and its Board sponsored by Grant Thornton - July 2012
participated in a workshop on Ways to address Specific Ethical Failures sponsored by Grant Thornton - September 2012
participated in a workshop on Trends in Not-for-Profit Compensation and Benefits sponsored by Grant Thornton -
participated in a workshop on Roles and Responsibilities of Audit Committees sponsored by Grant Thornton - October 2012

Maryanne Zeleznik, News Director

made a presentation to a broadcasting class at the University of Cincinnati - December 2012
hosted an intern from the University of Cincinnati - January through May 2013
made a presentation to a broadcasting class at the University of Cincinnati - April 2013

Howard Wilkinson, Political Analyst/Blogger

made a presentation to an advanced newswriting class at Miami University - September 2012
made a presentation to a politics and media class at the University of Cincinnati - October 2012
made a presentation to a beginning newswriting class at Miami University's Hamilton Campus - February 2013