

**EEO PUBLIC FILE REPORT**

Reporting Period: June 1, 2011, to May 28, 2012

**I. List of Recruitment Sources**  
(including the number of interviewees referred during the reporting period)

\* An asterisk by the name of the Recruitment Source indicates that the source sought notification of all full-time vacancies

Job Title	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred	Number Hired
Controller	www.wguc.org	1223 Central Parkway, Cincinnati, OH 452	Jim Nolan	(513) 419-7105		
	www.wvxu.org	1223 Central Parkway, Cincinnati, OH 452	Jim Nolan	(513) 419-7105		
	www.cinradio.org	1223 Central Parkway, Cincinnati, OH 452	Jim Nolan	(513) 419-7105	1	
	Cincinnati Enquirer	312 Elm Street, Cincinnati, OH 45202	Joy Bowen	(513) 769-8193	1	
	Careerbuilder.com	312 Elm Street, Cincinnati, OH 45202	Jaclyn Smith	(513) 768-8193	20	
	Cin Weekly	312 Elm Street, Cincinnati, OH 45202	Jaclyn Smith	(513) 768-8193	3	
	www.craigslist.com	P.O. Box 225159, San Francisco, CA 9412	n/a	n/a	1	
	Barnes, Dennig & Co. LLC	150 East Fourth Street, Cincinnati, OH 452	Bradley Chaffin	(513) 241-8313	3	1
					6	
Recording Engineer	www.wguc.org	1223 Central Parkway, Cincinnati, OH 452	Jim Nolan	(513) 419-7105	7	1
	www.wvxu.org	1223 Central Parkway, Cincinnati, OH 452	Jim Nolan	(513) 419-7105	2	
	www.cinradio.org	1223 Central Parkway, Cincinnati, OH 452	Jim Nolan	(513) 419-7105	2	
	Fine Arts Fund email list	2649 Erie Avenue, Cincinnati, OH 45208	Mike Boberg	(513) 871-2787		
	CCM - E-Media Job Opportunities Webpa	P.O. Box 210003, Cincinnati OH 45221	Marjorie Fox	(513) 556-9491	2	
	www.cpb.org/jobline	401 Ninth Street, Washington, DC 20004	Eric Dunham	(202) 879-9600	3	
	Cincinnati Enquirer	312 Elm Street, Cincinnati, OH 45202	Joy Bowen	(513) 769-8193	1	
	Careerbuilder.com	312 Elm Street, Cincinnati, OH 45202	Jaclyn Smith	(513) 768-8193	18	
	Cin Weekly	312 Elm Street, Cincinnati, OH 45202	Jaclyn Smith	(513) 768-8193	7	
	Cincinnati Herald	354 Hearne Ave, Cincinnati, OH 45229	Linda Hartmann	(513) 242-4000		
News Blogger*	WVXU News Director	1223 Central Parkway, Cincinnati, OH 452	Maryanne Zeleznik	(513) 419-7172	1	1

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources	Recruitment Source for Person Hired
Controller	www.wguc.org	Barnes, Dennig & Co. LLC
	www.wvxu.org	
	www.cinradio.org	
	Cincinnati Enquirer	
	Careerbuilder.com	
	Cin Weekly	
	www.craigslist.com	
	Barnes, Dennig & Co. LLC	
Recording Engineer	www.wguc.org	www.wguc.org
	www.wvxu.org	
	www.cinradio.org	
	Fine Arts Fund email list	
	CCM- E-Media Job Opportunities Webpage	
	www.cpb.org/jobline	
	Cincinnati Enquirer	
	Careerbuilder.com	
	Cin Weekly	
	Cincinnati Herald	
News Blogger	Recruitment was not employed due to unique	The station was able to recruit and hire a
	opportunity.	widely-respected veteran newspaper reporter
		when he retired from a 30-year career at
		the <i>Cincinnati Enquirer</i> .

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**III. Non-Vacancy Specific Recruitment Efforts During Reporting Period**

Chris Phelps, V.P. of Marketing

hosted a cub scout tour - December 2011

hosted a cub scout tour - January 2012

hosted a tour by a cub scout troop - February 2012

hosted a tour by home-schooled students - March 2012

hosted a tiger scout troop tour - March 2012

hosted a cub scout tour - April 2012

Chelsea VandeDrink, Master Recording Technician

hosted a tour by a boy scout troop - January 2012

individually coached 14 CCM journalism seminar students on  
interview techniques - November & December 2011

Jay Hanselman, News Reporter

hosted a tour by a girl scout troop - December 2011

Catherine Gamble, Administrative Assistant

hosted a tour of the station by high school students - February 2012

Tana Weingartner, New Reporter

hosted a tour for Cub Scouts - March 2012

Christine Trenholm, Controller

participated in a workshop on strategic planning for not-for-profit organizations sponsored by Grant Thornton - November 2011

attended a presentation on fraud & embezzlement, hosted by BKD - December 2011

attended a presentation on reputational risk presented by Grant Thornton - February 2012

attended a workshop on Board Governance presented by Grant Thornton - April 2012

Robin Gehl, Program Director

taught classes of graduate students at the University of Cincinnati - May & June 2011

hosted an intern from the University of Cincinnati - May through August 2011

hosted an intern from the University of Cincinnati - June through August 2011

Kevin Reynolds, Public Relations Manager

hosted a tour by cub scouts - December 2011

hosted a tour by cub scouts - February 2012

hosted a tour by students of Finneytown High School - February 2012

Barry Weinstein, CFO

attended a workshop on Tax Treatment & Rules for Fringe Benefits  
presented by BKD - August 2011

participated in a workshop on Employee Benefits: Steady Guidance  
for Plan Sponsors presented by Clark Schaefer Hackett - December  
2011

attended a workshop on Leadership Transition for Non-Profits made  
by Barnes Dennig & Co. - March 2012

Sherri Mancini

hosted a job shadow from the University of Cincinnati - January through May 2012